



Anna Kiepke

HR Generalist-Talent Acquisition

Department

Human Resources

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Locations

Orlando, FL

Biography

Anna Kiepke joined YOUNG & Associates in 2022 as an HR Generalist - Talent Acquisition. Anna has been working in the Property & Casualty Insurance industry since 2017; her introduction to P&C Insurance began as a Claims Administrator, and shortly thereafter, Executive Assistant for TPA - Pharos Claims Services. It was here that she quickly discovered her passion for Employee Engagement and developing and implementing initiatives that boost engagement and reduce employee turnover. In November 2020, Anna transitioned into a new role within the same enterprise, to the parent company, Lighthouse Property Insurance as the Human Capital Coordinator; her focuses were Recruiting and Employee Engagement. Anna is also a champion for professional development and continued education. Her dedication and commitment to her profession are reflected in the industry memberships and certifications she has obtained through the years, which include: Human Resources Specialist, Human Resources Operations, and Human Resources Management (Spring 2023) Technical Certificates from Valencia College. She is also a member of SHRM.

Professional Experience

- 2022 - Current | HR Generalist-Talent Acquisition | YOUNG & Associates
- 2020 - 2022 | Human Capital Coordinator | Lighthouse Management, LLC.
- 2017 - 2020 | Executive Assistant | Pharos Claims Services (Division of Lighthouse Management, LLC.)
- 2012 - 2017 | Retail Supervisor | Hard Rock International

Education

- Valencia College
Technical Certificate Program - Human Resources Management