



## Biography

Kharis Austerman has continued her educational goals through the University of Missouri while working full time with YOUNG & Associates.

## Kharis Austerman

Associate Consultant

**Department**  
Consultants

**Tel:** (816) 216-9957

**Email:** [kharis.austerman@youngonline.com](mailto:kharis.austerman@youngonline.com)

**Locations**  
Dallas, TX